

WHICH ESSENTIAL SKILLS WORK VISA BAND YOUR JOB IS IN, AND WHAT YOU WILL NEED TO APPLY

These rates and underlying instructions can change at any time. It would pay to check the Immigration website first before use.

ANZSCO	SALARY BAND ¹	RESTRICTIONS	LABOUR MARKET ²	SUITABILITY QUALIFIED	CHARACTER	HEALTH
1-3	Less than \$20.65/hr Less than \$42,952	1 year duration Maximum 3yr stay followed by 1 year standown Can't support family Not eligible for Skilled Migrant Residency	Provide copies of advert documents for the role	Qualification and/or experience substantially matches an ANZSCO role requirements. Qualification must be gained before any experience you wish to use.	Applications for stays 24 months or more need a police certificate from each country you lived in for 12 months or more since turning 17 plus country of citizenship. Must be less than 6 months old for new applications, or 24 months old if submitted with a previous application	Applications for more than 12 months needs a Medical certificate and an Xray. Must be less than 3 months old if a new application, or 36 months old if submitted with a previous application.
	\$20.60- \$24.28/hr \$42,952 - \$50,523	Up to 3 year duration No maximum stay Can support family Not eligible for Skilled Migrant Residency	Provide copies of advert documents for the role	Provide a certified copy of: • Employment Agreement • Job Description		Provide: • eMedical number from Panel Physician
	\$24.29 - \$36.43/hr \$50,523-\$75,795	Up to 3 year duration No maximum stay Can support family Eligible for Skilled Migrant Residency	Provide copies of advert documents for the role	Provide a certified copy of: • References from previous roles • Qualifications		
	Greater than \$36.44/hr Greater than \$75,795	Up to 5 year duration No maximum stay Can support family Eligible for Skilled Migrant Residency	Provide copies of advert documents for the role	Provide a certified copy of: • Employer Supplementary Form (INZ1113)	• Police certificates • Passport • Birth Certificate	
4-5	Less than \$36.44/hr Less than \$75,795	1 year duration Maximum 3yr stay followed by 1 year standown Can't support family Not eligible for Skilled Migrant Residency	Provide copies of advert documents for the role AND Get a Skill Match Report from Work and Income			
	Greater than \$36.44/hr Greater than \$75,795	Up to 5 year duration No maximum stay Can support family Eligible for Skilled Migrant Residency	Provide copies of advert documents for the role AND Get a Skill Match Report from Work and Income			

¹ Salary level assumes 40 hrs per week. Higher than that will reduce equivalent hourly rate. Must meet market rate for the role. Full time is 30 hours/wk.

² Not needed if Employer has approval in principal for role, the role is in Canterbury or there is a regional shortage advised by Work and Income.

For more information [click here.](#)